

# **EXHIBIT E**

P-14



An Equal Opportunity Employer

## Application For Employment

### Personal Information:

Name (Last, First, Middle) Dilemani Bey, K Date of Application 7/12/00  
 Address 10763 E Palm Ridge Dr  
 City/State/Zip Scottsdale, AZ  
 Phone Number (480) 563-8062 Are you 18 years of age or older? ☒ Yes ☐ No  
 Referred by \_\_\_\_\_

### Employment Desired:

Position applied for Manager  
 Date you can start JULY 24th, Salary desired \_\_\_\_\_  
☒ Full Time ☐ Part Time ☐ Days ☐ Evenings  
 Are you employed? Yes ☒ No If so, may we inquire of you present and prior employers? Yes ☐ No  
 Have you ever applied to this company before? ☐ Yes ☒ No  
 Where \_\_\_\_\_ When \_\_\_\_\_

### Education:

High School Richmond Sheffield ENGLAND Name and location of school Number of years attended  
 College CITY College, N.Y.C  
 Trade, Business, Correspondence School NEW YORK WINE & FOOD SOCIETY

Convictions, If any: Have you ever been convicted of a misdemeanor, gross misdemeanor, or felony? ☐ Yes ☒ No  
 (Convictions may be considered but will not necessarily disqualify an applicant from employment)  
 If so, were any such convictions directly or indirectly work related? ☐ Yes ☐ No  
 If answer to either or both prior questions is yes, please provide full details as to each conviction: \_\_\_\_\_

### Special Skills and Experience:

Please state any other background, licenses, skills or experience which you feel especially qualifies you for the position for which application is made:

1990 - Diploma of Honor, Long Island Culinary Association, N.Y.  
- Chaine des Rotisseurs, New York Wine & Food Society  
The Study of wines around the world

1996 recipient of Five Star Diamond Award  
by American Academy of Hospitality

Date 12-23-03 Exhibit # P-14  
 Case DILEMANI v. BUCA  
 Deponent LOREN VAN HOLMES  
 Reporter TIA REIDT  
 Naegeli Reporting Corporation  
 (800) 528-3335 FAX (503) 227-7123

## Employment History: (start with most recent)

Employer AZ Spaghetti Western From Oct 98 To July 2000  
 Address 8300 North Hayden Rd Scottsdale AZ 85258 sm020  
 Your Position managing Director Wages 80,000 per year  
 Immediate Supervisor Mark mirBod Title owner  
 Phone Number (480) 991-6150 mobil (602) 743-5900  
 Reason for leaving \_\_\_\_\_

Employer Hudson Restaurant Corp From July 94 To Aug 98  
 Address \_\_\_\_\_  
 Your Position Director of operation Wages 80,000 per year  
 Immediate Supervisor Carl Alfano Title President / CFO  
 Phone Number (201) 307-5402  
 Reason for leaving \_\_\_\_\_

Employer The Kimberly Hotel From sep 84 To July 94  
 Address 145 E 50th ST N.Y.C. N.Y 10022  
 Your Position Director of F&B Wages 85,000 per year  
 Immediate Supervisor Fred manocherian Title owner  
 Phone Number (212) 755-0400  
 Reason for leaving \_\_\_\_\_

References: Give below the names, addresses and phone numbers of two persons: 1) not related to you 2) not a former employer

Name Gunther Riehter Years Known 25  
 Address Swissotel New York The Drake 440 Park Ave N.Y.C. N.Y 10022  
 Phone (212) 421-0900 Business or relationship Former Business colleague

Name Tony Mingalone Years Known 25  
 Address 540 Texas Ave Houston, Texas 77002  
 Phone (713) 223-0088 Business or relationship Former Business colleague

Applicant hereby understands and represents:

- (a) Applicant hereby gives full authority and permission to Employer to verify the information herein with the business and personal references stated. Applicant also authorizes Employer to obtain credit reports as allowed under federal and state laws.
- (b) Applicant represents that the statements and information set forth herein are true, correct and complete and understands that the Employer will rely on said information in order to make a decision of whether or not to employ Applicant. Applicant may be rejected for employment or Employer may terminate any employment offered or commenced, among other reasons, if it appears any statement is untrue or incomplete.
- (c) If a conditional offer of employment is made by Employer or if applicant is employed, applicant shall be required to furnish applicant's social security number and evidence of citizenship, visa, or other qualification for employment as required or permitted by law. Following a conditional offer of employment made to Applicant, applicant may be required to submit to a medical examination as to work related abilities or conditions if required of all other persons conditionally offered employment, as required or permitted by law.
- (d) Applicant acknowledges that if employed by Employer, Applicant shall be at all times an employee at will, and such employment may be terminated or suspended at any time by Employer, with or without cause, or for no cause whatsoever, in the sole discretion of Employer for any reason not specifically precluded by applicable law. Neither the acceptance of this application nor an offer of employment, nor the employment of Applicant shall constitute or be construed as a promise, agreement, or commitment of Employer of continuing employment of Applicant. If employed, Applicant shall be required to comply with all proper Employer policies, rules and instructions, and employer reserves the right to amend, change or terminate any such policies, rules and instructions at any time in its sole discretion unless prohibited by law.

Date 7/12/00 Applicant's Signature Bey Dilemani  
 Print or Type Applicant's Name Bey Dilemani

D 01 02 04

## DISCLOSURE AND RELEASE STATEMENT

In connection with my application for employment with Buca di Beppo Buca di Beppo may request a background report. The report may include such information as: education, former employment, driving record, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records.

I have the right to request from Buca di Beppo and the report provider, upon proper identification, the nature and substance of the information obtained from the background report.

I authorize any party or agency contacted by Buca di Beppo or its authorized representatives, to furnish the above-described information. I hereby authorize procurement of the background report.

Applicant Signature

*Bey Dilemani*

Date

*7/12/2000*

Name (Please Print)

*Bey Dilemani*

Applicant: Please complete the following for proper identification purposes.

Name:	Last	First	Middle	Maiden
	<i>Dilemani</i>	<i>Bey</i>	<i>K</i>	
Social Security Number	Date of Birth			
<i>079-46-7101</i>	<i>12/12/45</i>			
Current Address:	City	County	State	Zip
<i>10763 E</i>	<i>Palm Ridge DR</i>		<i>SCOTTSDALE, AZ</i>	<i>85259</i>
Driver's License Number and State				
<i>D00469319 ARIZONA</i>				
List any other names or Social Security Numbers you have used.				
List any felony convictions and provide the date(s), county/parish, and state.				

D 01 02 05

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July 11, 2000

Bey Dilemani  
10763 East Palm Ridge Drive  
Scottsdale, AZ 85259

Dear Bey,

I enjoyed talking with you. The Buca di Beppo family is looking for someone with your kind of enthusiasm. Included in this packet are forms to fill out and information for your reading pleasure.

Please fax the forms along with a list of professional references to Lucy Lea in the home office, 612/827-6446.

If you have any questions, please do not hesitate to give me a call.

Ciao!

Lori Van Holmes  
Senior Manager of Family Resources

Date 12-23-02 Exhibit # P-15  
Case DILEMANI v. BUCA  
Deponent LORI VAN HOLMES  
Reporter TIA REIDT  
Naegeli Reporting Corporation  
(800) 528-3335 FAX (503) 227-7123

**BUCA INC.**

Home Office  
1300 Nicollet Mall, Suite 5003  
Minneapolis, MN 55403  
Tel: 612/288-2382 • Fax: 612/827-6446  
[www.bucadibeppo.com](http://www.bucadibeppo.com)

D 01 02 06

MAY-01-01 12:59 AM

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JK

NORTH  
NEW YORK  
CON  
PA

## MANAGEMENT CANDIDATE IN-DEPTH EVALUATION

Name Bey D. lemani Date & Time: 6/1 - 10:00 AMPosition Desired: P.O.P. Location: \_\_\_\_\_

	above expectation	meets expectation	below expectation
Professional Appearance	NA ↑	→	↓
Job Fit & Stability	↑	→	↓
Emotional Consistency & Objectivity	↑	+ ⊕	↓
People Relations/Team Building	↑	+ ⊕	↓
Energy/Work Ethic	↑	⊕	↓
Organization/Prioritizing/	↑	⊕	↓
Coping with Stress	↑	⊕	↓
Leadership	↑	+ ⊕	↓
Integrity Values	↑	+ ⊕	↓
Guest Relations	↑	+ ⊕	↓
Staff Training & Development	↑	+ ⊕	↓
Controls/Financial Acumen	↑	+ ⊕	↓
Self Confidence/Desire	↑	+ ⊕	↓

## OVERALL EVALUATION:

Comments: \_\_\_\_\_

Recommended for hire? YES \_\_\_\_\_ NO \_\_\_\_\_

Signature Lori Van HolmesHobbies Photography, develop prints, Bike Ride  
Music

Date 12-23-02 Exhibit # P-16  
Case DILEMANI v. BUC  
Deponent LORI VAN HOLMES  
Reporter TIA BREIDT  
Naegeli Reporting Corporation  
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D 01 02 17

Been to Scottsdale couple times  
food good friendly, overall positive

\$ 80 Bkr  
Bonus & they  
9% of Gross

Leaving - Broken promises wanted to make concept  
into a chain. Concentrate more on Real Estate <sup>not</sup> all  
on restaurants.

30-35K Sales per week.

management style - Coach - detail oriented, Very organized  
extremely Fair expect to do the right way. NOT the  
easy way. → Habit making excuses + have  
to leave early. 7:30 I'll explain tomorrow +  
walked out.

like people enjoy what they do

Late - Last + first notice.

Guest - Got wrong food, told joke laugh, apologize  
not angry face, get drinks

Food cost. 33.90 21% Liqueur

Purchasing, long discussion w/ Kitchen, stay there,  
Ordering monitor on daily basis, macros <sup>POS</sup>

receiving, presenting Specials of day - recipes

some items, sales, like it's not set form reg basis

security - Camera certain area, locked items

FAU	Least	5 words
Lax the public	individuals	1 organized
Business not boring	making excuses	2 problem solver
like to talk to people		3 fair
Develop →		4 very responsible
Boy boy make it or restaurant		5 Fantastic mingle
Find out goals minimum have conversation with him		
Still learn → Little more patient. Anxious to get things		
Done Patient w/ help		

D 01 02 18